



(Registered Charity No 1118675)

Annual Report

2017/2018



Supported by

London Borough of
Redbridge



Redbridge Faith Forum
Tel: 0208 708 2478
Email: Faith.Forum@redbridge.gov.uk
www.redbridgefaithforum.org

Charity number: 1118675

Registered Office:
Room 76, 3rd Floor
Ilford Town Hall
128-142 High Rd
Ilford IG1 1DD

BOARD OF TRUSTEES 2017-18

Name	Faith		Office
Carol Khorsandyon	Baha'i	Re- elected July 2017	
Rev Hemaratana	Buddhist	Re- elected July 2017	
Dr Suhasini	Buddhist	Re- elected July 2017	
Jacquie Grieve	Christian	Resigned July 2017	
Phil Butcher	Christian	Re- elected July 2017	Co Chair
Rev. Bernardino Mandlate	Christian	Re- elected July 2017	
Vinaya Sharma	Hindu	Re-elected July 2017	
Appathurai Ramkumar	Hindu	Elected July 2017	Secretary
Rabbi Lawrence Becker	Jewish	Re-elected July 2017	
Angela Banner	Jewish	Re-elected July 2017	
Ali Qureshi	Muslim	Resigned February 2018	
Ghazanfer Ali	Muslim	Resigned September 2017	
Imaam Khurram Rafiq	Muslim	Co-opted September 2017	
Mo Dedat	Muslim	Re-elected July 2017	Co Chair & Treasurer
Harbans Singh Seehra	Sikh	Re-elected July 2017	
Harmander Singh	Sikh	Elected July 2017	

STAFF

Saira Yakub
Karen Kent
Meenakshi Kana – to January 2018

OFFICE VOLUNTEERS

Natia Kutashvili
Meenakshi Kana
Temitayo Abiola Adisa

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FOREWORD

Dear Friends,

It is with great pleasure that we are again able to report another very successful year for Redbridge Faith Forum (RFF).

Since its inception, RFF has continued to be active in developing Respect, Cooperation and Understanding in our Borough. It will be no surprise to many that Redbridge is proud to be one of the most culturally diverse parts of the capital and of the country. It is from this diversity that we draw our strength.

As Co-chairs, we are immensely grateful to the support we receive from all our Trustees and the dedicated work and diligence of both our staff and volunteers. Without this we would not be able to hold the series of successful events organised through our annual programme.

We have continued to work closely with many agencies including, Civic Pride Street Enforcement, Metropolitan Police Safer Neighbourhood and Faith Liaison and Redbridge Safer Transport team to focus on local issues and engage with local community groups. Our Network Meetings have concentrated attention on such topics as 'End of Life Care' and 'Peace and Reconciliation'. Through our 'Women's Workshops' and drawing on the wide range of faiths represented within RFF, we have developed a greater understanding of such issues as 'prayer' and 'weddings' from different faith perspectives. We have also held other events including the Annual Walk of Peace, the International Women's Day which focused on 'Strong Women of Bow' and several Social Events.

The need for our work is ever more important as lack of our core values; respect, understanding and co-operation can only lead to a more divided and less cohesive community.

We continue to rely on the generosity of so many people who share their time and their talents in making Redbridge truly a great place to live and work.

Thank you,

Phil Butcher and Mo Dedat (Co-Chairs)

1. Introduction

The Redbridge Faith Forum (RFF) is a registered charity and an independent organisation whose aims are to:-

- bring together representatives of different faith communities in order to gain mutual understanding and promote social cohesion
- give Faith Communities in Redbridge a collective voice by identifying and addressing issues that affect residents.

RFF was established in December 2003 and became a registered charity (1118675) in 2006. Since April 2009 RFF has been one of LBR strategic partners with a focus for community cohesion issues particularly through bringing faith leaders and communities together. Redbridge Faith Forum has grown in strength and is recognised as a respected organisation in the borough and beyond. It received the Compact Champions Advancing Equality Award 2012; the activities highlighted in the shortlisted nominations booklet included RFF as one of the shining examples of Compact working which 'makes a real difference to improve outcomes'. Year on year the forum has continued to build *"A community that respects, tolerates and understands the integrity of each other's beliefs, culture and traditions."* RFF adopted **Respect, Co-operation** and **Understanding** as its legend.

RFF is the key organisation in Redbridge for promoting inter-faith dialogue and activity across *all* the major local faith communities, the voluntary sector, the Council and its strategic partners. RFF continues to maintain an inter-faith approach to addressing social issues. One of its strengths is its ability to inform relevant Council bodies about the opinions of faith communities and residents, regarding key social issues arising from forums and events. People of no faith are also welcomed to all events and their presence is greatly valued; they contribute to greater understanding, co-operation and respect, across all people in our community.

2. Vision, Mission and Objectives

2.1 RFF Vision Statement

"Our vision is a plural community in Redbridge that shows mutual understanding and respect for each other's beliefs, culture and traditions, working together for the public good."

2.2 RFF Mission

The Redbridge Faith Forum (RFF) is an independent organisation that gives Faith Communities in Redbridge a collective voice by identifying and addressing issues that affect residents.

It is an organisation that respects and understands the integrity of each other's beliefs, cultures and traditions through promoting the participation of faith communities in the life and culture of the Borough. It promotes interfaith collaboration by working together, and with other agencies, for the common good. The forum provides events and opportunities for representatives of different faith communities to come together to gain mutual understanding, discuss local issues and promote social cohesion.

2.3 RFF Objectives:

Redbridge Faith Forum's objectives for 2017-18:

- Organise four network meetings to inform of local services, consultations and opportunities to engage in civic life and provide opportunities for dialogue and debate.
- Exchange information between faith groups and other partners through RFF e-news (at least 10 monthly circulations per year).
- Work with other organisations and partnerships to strengthen outcomes of its work and events.

- Promote knowledge and mutual understanding and respect of the beliefs and practices of different religious faiths by hosting inter-faith events including the Annual Walk of Peace (visiting a range of faith venues) and organising an interfaith meal.
- Promote social cohesion between the faith groups in the borough of Redbridge through: exploring the beliefs common to all faith communities to promote religious harmony by holding an open forum in a faith venue.
- Seek funding as an integral part of its existence.

3. Structure, governance and management

3.1 How Trustees of RFF are appointed

The Board of Trustees of Redbridge Faith Forum composes faith practitioners from the nine main world religions. The constitution of Redbridge Faith Forum was amended at the 2014 AGM. It now states that only people, who are representing the views, values and interests of those faith communities as religions recognised by the United Kingdom and by the national interfaith network (IFN), and if they represent an organisation based in Redbridge, will be able to become Trustees of this Charity. The number of Trustees from each faith community is expected to be as follow:

- two trustees from each of the 5 major faiths (Christian Jews, Hindus, Muslims and Sikhs)
- up to two trustees from each of the following faith groups - (Baha'i, Buddhist, Jains and Zoroastrians)

Trustees, meeting in quorum, have the right to make related decisions as follows:

- To increase or vary representation from a particular faith group.
- In the event of a challenge to the right of an organisation to sit on the Board, to determine whether an organisation applying for a seat meets the criteria for admission.
- To determine whether an organisation applying for a seat on the Board of Trustees that does not meet the criteria for admission may be permitted to observer/consultative status in regards to attendance at Trustee meetings.

Nominations for representation from each faith community are submitted in advance of the AGM. Where there are more nominations than places available an election will take place at the AGM.

Where there are midterm resignations substitutes are recruited from the respective faith group.

3.2 How the Board of Trustees works/functions

The Trustees meet regularly during the year to discuss and agree projects, funding and topics for public forums and events, taking note of issues arising from Central and Local Government that are likely to have an impact on Redbridge residents. Individual Trustees fully represent Redbridge Faith Forum through attendance and participation on a range of partnership group boards/committees. They support and attend the range of community functions organised and encourage attendance from their faith communities.

Office-bearers have met between trustee meetings when required to develop proposals. Urgent decision-making authority is delegated to the office bearers. All decisions made are ratified by the full board of trustees.

3.3 Staffing

RFF currently employs two part-time members of staff - between them they cover a range of important roles including developing and managing projects, grant applications, fund raising, supporting and monitoring volunteers, ensuring policies are reviewed and updated, representing RFF at various networks/meetings, as well as the requisite amount of administrative tasks and

duties. Together, they maintain contacts associated with this successful charity. RFF owes the staff tremendous gratitude for their commitment, loyalty and hard work. During 2017-18 the staff were very glad to have had an additional member of staff for a fixed term appointment as Database Officer.

3.4 Participating in regular volunteering

Three volunteers have supported a range of the administrative tasks in the office. There are five additional volunteers who continue to work with RFF in a range of capacities. Volunteers have gained valuable work experience in I.T., Event Management and Administration. Volunteers have developed team skills and they continue to grow in self-esteem and confidence through the variety of experience gained.

The number of hours volunteered by the Trustees and regular volunteers contributes considerably to the successful functioning of the forum. An estimated 1306 volunteer hours has been a significant donation in-kind. Sometimes it is difficult to envisage this kindness in monetary value, however if we had to pay for the skills and expertise so freely given the estimated total monetary cost would be £19,390. This gives a clear indication that voluntary support greatly enhances the work of RFF. It is with tremendous gratitude that this generous volunteering of time is recognised.

4. RFF Achievements & Activities 2017 – 2018

4.1 Public Forums

[Forums 1 & 2 “Making our Communities Safer” May 2017 & January 2018](#)

Receipt of a grant from MOPAC in May 2017 enabled RFF to arrange a series of public meetings on community safety. Each meeting aimed to give local residents the opportunity to meet to share what makes them feel safe/unsafe and discuss ideas on how to make us feel safer, and to work with local services to identify and tackle issues of concern.

The first event was held in May in the Cranbrook Ward with the participation of PC Jen Gascoin, PC Sal Ismail and PCSO Micky Crouch of the Cranbrook Safer Neighbourhood Team (SNT) and Harveil Toor Redbridge Enforcement Manager.

The second event was held in January in the Fullwell ward with the participation of officers John Humphry and Mohammed Patel of the Met Police Redbridge Safer Transport Team; PCSO Kaser Aleem, Faith & Community Liaison Officer and Onesimus Luto, Redbridge Enforcement Officer.

After enjoying refreshments everyone settled into groups to share experiences, concerns and perceptions about living in Redbridge. This was followed by feedback from each group to the full group, which gave rise to more discussion about perceptions of the fear of crime as against the actual recorded incidents of reported crime.

The officers then explained their roles in supporting residents to make their communities safer. Safer Neighbourhood teams regularly patrol the residential roads in the ward, and visit schools to gain pupils' confidence. They give crime prevention talks and may be called upon to go to court to give intelligence such as on drugs investigations, or to execute warrants. The SNT also look at the crime figures on the ward including burglary and vehicle crime, and work to reduce them. Officers of the Redbridge Safer Transport Team patrol the buses and bus stops in the borough and work to

improve safety on the roads. The teams had brought along many helpful leaflets and booklets with practical advice on how residents can reduce their risk of becoming a victim of crime. Harveil and Onesimus explained the role of the team of street enforcement officers who work borough wide dealing with issues such as noise nuisance, licensed premises, overhanging vegetation, fly-tipping, untidy front gardens, litter, begging, spitting and urinating.

A question and answer session followed which included discussion on whether the perception and fear of crime is much higher than actual incidents of crime. Participants were reminded of the need for everyone to be aware of and be responsible for their and neighbour's safety and security. Observant neighbours are vital to the task of detecting and preventing crime especially nowadays when burglary is usually pre-planned and committed in a professional manner leaving no incriminating DNA evidence. The importance of closing windows and locking doors security (especially upvc doors) was stated as was the care needed when posting on social media as this can advertise the fact that people are away from home and homes maybe unoccupied. This was an informative meeting for participants and presenters.

4.2 Interfaith Social Events

Evening of Entertainment 6th July 2017

The 2017 AGM was the last meeting to be chaired by Jacquie Grieve who retired from the Board having been a founder member of the Charity and instrumental in its development and success since the Faith Forum was launched in 2003. Ms Grieve thanked volunteers, members, fellow trustees, past and current staff and council officers without whom the charity would not have been able to thrive. Special mention was made of past Chair & past Mayor of Redbridge Filly Maralava and council officers John Turkson, Janice Daley, Michelle Epstein and Shila Barber.



Filly Maralava proposed a vote of thanks to Ms Grieve for her outstanding commitment and contribution to community cohesion in the borough. Staff presented Ms Grieve with flowers and a fellow trustee Carol Khorsandyon presented her with a certificate of achievement.

The AGM was followed by a delightful multi-faith evening of entertainment and a ploughman's supper followed by strawberries & cream. The audience enjoyed a good variety of entertainment from performers representative of a wide age range and faith backgrounds. This included dancers from the VHP Temple and the Sayuri Serasinghe of the Sri Lankan Traditional Dance

Academy, and musical performances by a young cellist, a dhol player, a guitarist, The Drive Methodist Church choir, Band of Brothers and a Yiddish singer.



Everyone agreed it had been a very enjoyable event with the opportunity to foster new more friendship – photographs of this event are included on the front cover of this report.



Walk of Peace and Harmony: 10th September 2017

Acting together for one world in peace was the theme of this year's Redbridge Faith Forum's Multi-faith Walk which took place on Sunday 10th September through Ilford. The walk started at the Holocaust Memorial Gardens where about 70 people were welcomed by Co-Chair Phil Butcher who used some of the various words for peace in his greeting which are in daily use in different faith communities such as Shalom, Shanti, Assalamalikum. Phil then introduced Rabbi Michael Pertz who spoke movingly about the need for forgiveness and reconciliation and the need to move on from atrocities such as the Holocaust which had affected his family personally.

A booklet was given to each participant which included a map of the route to be walked, a description of the venues and the beliefs of the different religions including prayers for peace.

The walkers then set off to walk to the Buddhist Vihara in Balfour Road where a warm welcome was given by Rev Hemaratana and his community and bounteous refreshments were enjoyed. Several faith leaders were invited to light a candle and a very interesting talk was given about the 5 precepts of Buddhism.



More walkers joined the Walk at this point which continued to the Hindu Temple in Cleveland Road and welcomed into the Temple by Vinaya Sharma Redbridge Faith Forum Trustee. Vinaya spoke about the topic of peace from a Hindu perspective and visitors were offered the gift of fruit.

The next venue the Ilford Islamic Centre was a short walk away where over 100 people gathered to hear from Imam Rafiq who spoke about the recent celebration of Eidul Adha which marked the end of Hajj where all are treated equal regardless of social status, nationality or wealth. Refreshments were enjoyed and the invitation was extended to visit the mosque across the road.



Walkers then enjoyed chatting whilst proceeding to SS Peter & Paul Church in the High Road to be greeted by Paul Samuels who spoke about the Christian perspective on peace and was pleased to answer questions. The group then moved into the recently opened Prayer Garden where there was opportunity to take photographs.

The final destination was the Karamsar Gurdwara where everyone was invited to enter the prayer room. They received a warm welcome from Satwinder Singh a member Gurdwara Management Committee, then listened to a very thoughtful presentation from Tanveen Kaur.

The Walk proved to be a wonderful time of sharing and Redbridge Faith Forum is very grateful to all the faith communities who graciously opened their



doors in welcome and to everyone who participated including police Faith Community Liaison Officers Shaz and Kaser who kindly provided an escort. Overall over 150 people participated as not everyone walked the whole route.

Comments received in feedback about the event included:-

- ✓ *"It was wonderful to take part in this Redbridge Peace Walk. I feel that we are bringing communities together, which will make our society more peaceful"*
- ✓ *"Very interesting. I have lived here all my life and this is the first time Redbridge really felt like one community"*
- ✓ *"A very refreshing experience, positive conversation, listening to others. Each place of worship gives a very good account of itself"*
- ✓ *"It was a great event and my father and I learnt a lot."*
- ✓ *"So good to hear young people's thoughts"*
- ✓ *"A wonderful time. Great chance to speak and share. Thank you very much"*
- ✓ *"A great success – year on year the numbers increase – the joy of people coming together in warmth, peace and goodwill is something wonderful to witness. Great to see the regulars and great to see those new to the walk. May the message of community cohesion continue to spread"*
- ✓ *"It was a wonderful experience meeting the old and the new participants of different faiths and sharing the word of peace at the walk. We are so lucky to have Redbridge Faith Forum."*
- ✓

[Celebrating National Interfaith Week with Dinner at the Ilford Islamic Centre - Tuesday 14th November 2017](#)

National Interfaith week is an opportunity to

- ✓ Strengthen good inter faith relations at all levels
- ✓ Increase awareness of the different and distinct faith communities in the UK, in particular celebrating and building on the contribution which their members make to their neighbourhoods and to wider society
- ✓ Increase understanding between people

To acknowledge and celebrate this special week Redbridge Faith Forum arranged a Dinner which was kindly hosted by the Ilford Islamic Centre in Albert Road. The diners greatly enjoyed a delicious 2 course vegetarian dinner catered by Capital Banquets (www.CapitalBanquets.com) and wonderful entertainment from the East African Nasheed Group and a fun informative quiz.





Everyone greatly enjoyed the opportunity to meet people of other faiths and none in a social setting with wonderful food and entertainment.



[Celebrating International Women's Day 2018 - 8th March 2018](#) ["Strong Women of Bow"](#)

A group of 12 women enjoyed a very interesting and informative walk around Bow to celebrate International Women's Day on 8th March learning about the "Strong Women of Bow."

Led by Registered Tour Guide Eleanor Bloom the group heard inspirational stories from the lives of influential women who worked selflessly to promote social justice in their lifetimes.



We heard about political pioneers, philanthropists, suffragettes and social reformers all associated with Bow in the East End and were able to view the buildings and monuments they were associated with.

It was an impressive list of women including Julia Scarr, Lady Norah Smythe, Lady Sybil Smith, Prisca Coburn, the Lansbury Family,

Nurse Edith Cavell, Zeelie Emerson, Annie Besant, Sylvia Pankhurst, Clara Grant and Doris & Muriel Lester.

The walk ended at Unity community cafe at the Bromley by Bow centre where coincidentally another event was taking place also celebrating International Women's Day. All were grateful to enjoy some warming soup at the café and have the chance to chat informally and form new friendships.

Redbridge Faith Forum would like to thank Eleanor for giving so freely of her time to give us a wonderful morning and the opportunity to raise some funds for the charity. Eleanor has a website <http://www.londonatyourfeet.com> and can offer a range of walks to groups.

4.3 RFF Network Meetings

Redbridge Faith Forum is delighted that the additional funding obtained during 2016-17 has enabled a new programme of quarterly network meetings to be introduced at lunchtime on the last Tuesday of the months of April, July, October and January in Central Library, Ilford. These meetings aim to bring together faith community members, faith leaders, those of no faith and local organisations to discuss issues of mutual concern to those living or working in the borough of Redbridge.

April 2017 – “End of Life Care Provision in Redbridge”

Presentations were given by four speakers and followed by a question and answer session to the panel of speakers from the floor. Very informative and helpful presentations were made by:

Julie Fanning, LBR Integrated Strategic Commissioner,
Dr. Vaibhav Mathukia, Macmillan GP Rev'd Tim
Coleman, BRH NHS Trust Chaplain and Jason Demant,
Pastoral Care Team Leader, St Francis Hospice. It was
very helpful to find out what the role of their respective
organisations is to enable a patient to live as well as
possible until they die and have a peaceful death.

Redbridge Faith Forum had worked closely with the council to produce a Faith Directory to be used by health professionals to help them faith appropriate arrangements at end of life. It was very gratifying that analysis of the evaluation forms completed at the event indicated that 94% of the audience agreed that by the end of the meeting they :

- ✓ Were better informed about how to access pastoral support in local hospitals.
- ✓ Better informed about the Redbridge End of Life Plan
- ✓ Had an increased understanding of the role of the GP in end of life care



July 2017 – “Peace & Reconciliation – Join the Conversation”



This was the first network meeting to take place after the Manchester Arena terrorism attack and in recognition of the need for unity in our communities a panel of speakers were invited to come and speak about peace and reconciliation from their personal faith perspectives. The panel comprised Rabbi Larry Becker (Jewish), Mohammed Omer (Muslim), Suresh Ganesan (Hindu) Corinne

Chand & Tanveen Kaur (Sikh), Phil Butcher (Christian). Speakers were asked to communicate how their particular faith communities had been affected since the terrorist incidents and then group discussions took place to give the opportunity for everyone to discuss how individuals can play their part in promoting community cohesion and reconciliation

October 2017 – Peace & Reconciliation – Building Bridges

The October network meeting took the form of a facilitated workshop continuing the theme of peace and reconciliation from the July network and the September Multi-faith Walk of Peace as it is acknowledged that recent tragic terrorist incidents can have the effect of increasing fear between communities. The July network meeting focused on what the different faith communities in the borough are already doing to lessen fear and build trust. The Multi-faith Walk of Peace was a practical way of building trust and the purpose of the October network was to focus on what we as individuals can do in our own local neighbourhoods to increase trust by building bridges across our differences.



We heard three different encouraging accounts from three Redbridge residents who had reached out to their neighbours and successfully built bridges. Round table discussions then took place where people shared their ideas for small specific actions that would really make a difference to communities. This was followed by the opportunity to report back one idea from each group. All ideas were displayed on flipcharts and proved interesting reading.

The evaluation forms were all very positive with 100% of those attending agreeing that they had the opportunity to share their ideas for building bridges in the community and many people commented that hearing and sharing ideas with others had been most interesting and informative.

January 2018 “Routes out of Poverty”

Poverty is an issue that concerns all faiths and this meeting was arranged to explore support available in Redbridge for people looking for routes out of poverty. The first speaker was Bindu Surish, Redbridge Job Centre Operations Manager who explained that universal credit will be going live in Redbridge from 20th June 2018. Universal Credit will be paid to those who are actively seeking work and replaces six existing benefits. Being supported to find employment is one route out of poverty and the next speakers Elizabeth Hannam, Work Redbridge Manager and Dawn Cove, Benefits Operations Manager described how their teams can assist. Work Redbridge offers assistance to any Redbridge Resident aged from 16 year of age to find employment. Dawn Cove explained that the LBR Welfare Benefits Team offer a range of advice and support around benefits including Attendance Allowance and Personal Independence Payment. The local authority have a discretionary housing payment fund which is available to address the shortfall between the housing element of universal credit and housing costs and



applications are welcomed for this fund. Mark Kirk, CEO and Stephen Young, Manager of Redbridge Citizens Advice Bureau explained the services and supported offered locally by the CAB.

4.4 Strategic Partnership Working

RFF Trustees or Staff represent the forum at one or more of the following strategic groups:- RCVS Network Meetings, Community Tension Monitoring Group, Redbridge Local Children's Safeguarding Board, Safer Neighbourhood Board. Information is circulated to Trustees to encourage civic participation where possible and appropriate.

RFF contributes and shares information, ensuring greater awareness of topics discussed for faith leaders and representatives and publishes a monthly e-news with a very wide circulation. RFF also promotes and participates in consultations and is involved in essential work behind the scenes with faith groups.

4.5 Women's Interfaith Workshops

The interfaith women's workshops were established to enable women of all ages and from different faith backgrounds to meet together and discuss topics that really matter to them. Workshops are held in different faith venues and the host community opens the session with a short introduction of some aspect of that faith. They are timed to enable women to meet during the day and encourage those who had not felt able to attend evening meetings. Women attend on their own and in groups and forge new friendships and understanding. The topics for discussion arise from questions and suggestions from the women at the workshops. Four workshops took place in 2017-18. The first in May 2017 was the last in a series of workshops on the theme of Prayer -How? Why? When? To Whom? from different faith perspectives. The remaining three workshops were on the theme of "Weddings, Ceremony, Custom & Tradition" from different faith perspectives. All workshops have been warmly received and evaluations indicated that all felt they have learnt something new and have gained more understanding. Many have identified some common strands with their own faith teachings and practice. These workshops are very worthwhile as they give women the opportunity to ask questions in a friendly and non-threatening environment where people are prepared to listen to each other's views. The first 3 workshops were funded by a Comic Relief Grant that had been received in 2016-17.

[Workshop 1 – 9th May 2017 at the Ilford Islamic Centre – Prayer from the Muslim & Jewish perspectives](#)



Workshop 2 – 9th August 2017 at the VHP Hindu Community Hall,
Weddings from Baha’I, Buddhist and Hindu Perspectives



Workshop 22nd Nov. 2017 held at S.W. Essex & Settlement, Reform Synagogue
Weddings from Jewish and Sikh Perspectives



Workshop 28th February 2018 held at St Andrews Church Hall
Weddings from Christian and Muslim Perspectives



4.6 Schools Work

In 2016 RFF successfully developed a trial project in a local school on 'Pathways to Genocide' with reference to the Holocaust. Following a thorough evaluation it was agreed to amend aspects of the programme for use in the same school as well as in others. Joint Jewish Burial Society renewed the grant to support the venture. Schools experienced much upheaval in the academic year 2016 17 with the introduction of revised curriculum and examinations resulting in them not being able to continue with this project. One school did however, agreed to trial the project in the academic

year 2017 -18. The project was renamed 'Pathways to Genocide and Pathways away from Genocide'. This reinforced and developed the original objectives to include:

- Understanding of the steps which lead to genocide
- Understanding how genocide becomes possible through the example of the Holocaust
- Increasing understanding of stereotyping
- Identifying victim, perpetrator and bystander roles in own lives
- Finding creative ways of preventing stereotyping
- Identifying possibility of taking paths away from genocide

The materials and resources are designed for the school staff to present the project with the support of RFF project designers/leaders. It is intended to trial the materials before the end of this academic year , not in time however to report fully in this RFF annual report. The project will be fully evaluated by staff, students and RFF.

4.7 Consultations

RFF has publicised and representatives contributed to consultations – information was circulated to all RFF contacts and publicised in e-news with encouragement to participate when appropriate.

- Spending NHS Money wisely
- Ilford Town Centre Regeneration
- Healthwatch Consultation
- LBR New Economic Growth Strategy
- TFL Safety at Charlie Browns Roundabout
- Campaign to save King George Hospital A&E
- Community Eye Services Consultation
- Urgent & emergency health care services in Redbridge

4.9 Information Sharing

RFF e-news: Feedback from senior officers and from the voluntary sector indicates the value and high quality of the RFF E-News. RFF produced and circulated 11 e-news bulletins between 1 April 2017 to 31 March 2018, to Redbridge residents and community groups. It provides promotional space for individuals, groups and services from all sectors; this has proved to be an important avenue of sharing interfaith (and non faith) community information. E news also highlights monthly faith festivals.

4.10 Signposting and Referrals:

RFF continues to be a point of contact for signposting and referrals for both service users and service providers in Redbridge. Other organisations and council departments make a RFF a point of contact for advice and information regarding faith and faith communities. RFF does its best to accommodate all requests for signposting but is restricted by amount of staff time available.

5. Funding, Membership and Donations

Grants and fundraising enabled continued employment of three valued part time staff (including the new fixed term position of part-time database officer) to organise and promote projects and activities. We are most grateful to our funders in 2017-18 London Borough of Redbridge and MOPAC. We are also grateful to all the faith groups and individuals for their generous donations and in kind support such as the provision of venues, presenters and hospitality. (See also 3.5 re the monetary value of volunteers' time). Their continued commitment to interfaith and good

community relations is greatly valued. RFF as a charity is increasing the value of its donations through Gift Aid.

See Appendix for the summary Financial Report 2017/18 (copy of the full Financial Report is available on request)

6. Partnerships and Thanks

Liaising and networking within the voluntary community sector and the statutory sector has steadily increased this year resulting in building stronger links with other organisations. During 2017-18 RFF has enjoyed working with many different organisations and partners. Co-operation with them has been an essential part of our approach to interfaith work and our success. (See table below)

Local VCS organisations	Local faith communities	Local statutory services
<ul style="list-style-type: none"> One Place East RAMFEL Redbridge Carers Support Service Redbridge Children & Young Peoples Network Redbridge Citizen Advice Bureau Redbridge CVS Redbridge Equalities & Communities Council The 3 Faiths Forum The Welcome Centre Welfare & Benefits Team Work Redbridge 	<ul style="list-style-type: none"> Baha'i faith group Balfour Road Mosque Belgrave Road Mosque FORMO Gurdwara Singh Sabha London East Holy Trinity Barkingside Ilford Hindu Centre (VHP) Ilford Islamic Centre & Mosque Ilford Lane Methodist Church Ilford Town Churches Fellowship Karamsar Gurdwara, Ilford. League of British Muslims London Interfaith Forum Redbridge Buddhist Cultural Centre & Vihara. Salvation Army South West Reform Synagogue (SWESRS) South Woodford Islamic Centre (QMT) St Alban's Church St Andrews CofE church St Cedd's (RC) Church St John the Baptist (RC) church St Peter's and Paul's (RC) church Sukkat Shalom Synagogue The Drive Methodist Church Vine United Reformed Church 	<ul style="list-style-type: none"> LBR Adult Social Services LBR Children's Services - Local Safeguarding Children's Board LBR Educational Welfare LBR Strategic Services and Equalities & Diversity Team LBR Street Enforcement Team Metropolitan Police Service Redbridge Safer Neighbourhoods Metropolitan Police Safer Transport Team LBR Safer Communities Partnership Team (RSCP) Standing Advisory Committee for Religious Education (SACRE)
London wide	Other local organisations	National organisations
<ul style="list-style-type: none"> London Boroughs Faiths Network London Catalyst MOPAC 	<ul style="list-style-type: none"> Capital Banquets Community Tension Compact Eleanor Bloom of London at your feet Integra Back Office Solutions Ltd Local Businesses Local Forums MacMillan GP Sai Accounting 	<ul style="list-style-type: none"> UK Interfaith Network

Redbridge Faith Forum wishes to thank all the different organisations/sectors listed and apologise for any omissions – we appreciate every act of support and kindness.

